	1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
ļ	2	OF THE STATE OF OREGON
	3	In the Matter of the Teaching License of) STIPULATION OF FACTS
	4 5 6) ORDER OF REPRIMAND LLOYD GEORGE BOWLER JR) AND PROBATION)
	7	On or about September 28, 2001, The Teacher Standards and Practices Commission
	8	(Commission) received a report from Rick Pass, Superintendent, Knappa School District
	9	indicating that Lloyd George Bowler, Jr., (Bowler), a licensed teacher, engaged in inappropriate
1	0	use of school district equipment and employment time for personal purposes.
1	1	Mr. Bowler fully cooperated with the Commission's investigation and did not contest the
1	2	allegations. After review of the matters alleged, Mr. Bowler and the Commission agree that
1	3	their respective interests, together with the public interest, are best served by a stipulation to
1	4	certain facts, a Reprimand and a two (2) year probation. This Order sets forth the facts upon
1	5	which the parties have agreed and the sanction to be imposed. In entering into this stipulation,
1	6	Mr. Bowler waives the right to a hearing to contest the findingS of fact, conclusionS of law and
1	7	Order set forth below. This stipulation is contingent upon approval and adoption of the Order by
1	8	the Commission. If the Commission does not adopt this Order, neither Mr. Bowler nor the
1	9	Commission are bound by these Stipulations and Mr. Bowler retains all rights to a hearing on
2	:0	the allegations.
2	1	STIPULATION OF FACTS
2	2	1. Mr. Bowler holds a Standard Teaching License issued March 9, 2001, valid through
2	:3	May 24, 2006, with Endorsements in Basic Language Arts and Social Sciences; and Standard
2	4	Handicapped Learner 1. The Commission has continually licensed Mr. Bowler since 1978.
2	:5	There are no prior complaints on file.

1	2. Mr. Bowler is employed by Knappa School District and has been since September of
2	1978. Mr. Bowler received positive teacher evaluations during his past 23 years of
3	employment as a Special Education Teacher with Knappa School District. The District is fully
4	aware of Mr. Bowler's personal Internet activity during the 2000-2001 school year.
5	3. A District-owned computer with Internet access was present in Mr. Bowler's
6	classroom for his use in connection with his assigned responsibilities.
7	4. During the 2000-2001 school year Mr. Bowler used his classroom computer and the
8	District's Internet connection to create and send personal email messages to individuals outside
9	the District prior to school, during his break, prep time, lunch time, and after school. Mr. Bowler
10	did not use student class time to create and send personal email messages.
11	5. Mr. Bowler admits that he should not have used District computer equipment for
12	engaging in extensive personal business and has expressed remorse for doing so.
13	6. Mr. Bowler has never denied his actions to the School District or Commission. He
14	accepts responsibility and acknowledges his mistake.
15	7. Mr. Bowler has voluntarily obtained counseling in order to resolve personal issues
16	that affected his decisions about the use of school time and resources.
17	IT IS SO STIPULATED:
18 19 20	Lloyd Gedrge Rowler, Ur. Dec. 2001 Date
21 22 23 24	David V. Myton, Executive Director Teacher Standards and Practices Commission
25	ULTIMATE FINDING OF FACT
26	Lloyd George Bowler, Jr., used the computer equipment and Internet connection owned
27	by his employer, Knappa School District, located on school premises, to create and send

by his employer, Knappa School District, located on school premises, to create and send

ı	personal email messages during the 2000-2001 school year. Mr. Bowler was fully aware that
2	his use of District owned computer equipment and employment time for personal purposes was
3	inappropriate and in violation of District policy.
4	CONCLUSION OF LAW
5	Mr. Bowler's activities constitute Gross Neglect of Duty in violation of OAR 584-020-
6	0040(4)(b).
7	ORDER
8	The Commission Reprimands Mr. Bowler for Neglect of Duty in this matter. This
9	stipulation of facts and Order shall serve as the Reprimand. The Commission imposes a two
10	(2) year probation upon Mr. Bowler's Standard Teaching License. Mr. Bowler shall comply with
11	all Standards for Competent and Ethical Performance under Chapter 584, Division 020.
12	Violation of the terms of this probation may constitute an independent basis for the
13	Commission to impose discipline, up to and including revocation of Mr. Bowler's teaching
14	license subject to Mr. Bowler's right to a hearing on the issue of whether he violated probation.
15	Dated this _// day of January, 2002
16	TEACHER STANDARDS AND PRACTICES COMMISSION
17	
18 19	By: David V. Myton, Executive Director
20	APPROVED AS TO FORM
21 22 23 24 25 26	Elizabeth McKanna OSB #89306 Attorney for Lloyd George Bowler, Jr.

McKanna Bishop Joffe

John S. Bishop, 11 Elizabeth A. Joffe Aruna A. Masih Elizabeth A. McKanna

Legal Assistants Julie L. Cohrs Lynne M. Fergusson Marla R. Menkins

January 11, 2002

MR 16 200

VIA FAX 1\503\378 4448

Susan Nisbet Investigator Teacher Standards and Practices Commission 465 Commercial Street NE Salem OR 97301

Dear Susan:

On behalf of my client, Lloyd Bowler, I hearby authorize TSPC to change of the date of birth from 053162 to the correct date of birth "052451" in the caption and anywhere else in the Stipualtion and Order as required.

Very truly yours,

MCKANNA BISHOPJOFFE

Elizabeth McKanna

EAM:Im

Cc: Lloyd Bowler

> Dot Russell Mark Toledo

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