1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2	OF THE STATE OF OREGON
3	In the Matter of the) STIPULATION OF FACTS
4	Teaching License of) CONCLUSIONS OF LAW CASSANDRA MOORE) AND ORDER
5)
6	On or about August 27, 1996, the Teacher Standards and
7	Practices Commission (Commission) issued an Amended Notice of
8	Opportunity for Hearing to Cassandra Moore (Moore) in which the
9	Commission proposed to suspend or revoke Moore's Oregon teaching
10	license or to impose other discipline under ORS 342.177.
11	The Commission and Moore have now reviewed the matters
12	alleged and have agreed to the following stipulation. In
13	entering this stipulation, Moore waives her right to a hearing
14	and her right to challenge the imposition of discipline. Moore
15	has agreed to do so in order to settle this dispute with TSPC and
16	to avoid a lengthy hearing. She agrees that the stipulated facts
17	set forth below are supported by evidence in the record, and she
18	agrees that, in hindsight, she exercised poor judgment. However,
19	she believes that the stipulated facts are incomplete and
20	therefore misleading. She also disagrees that those facts
21	justify the Commission's Conclusions of Law and Order.
22	STIPULATION OF FACTS
23 24	 Moore has held an Oregon standard teaching license with an endorsement in art since August 1, 1990. Her current license is valid through December 22, 1999.
25 26	2. Moore was employed as a teacher for the Medford School District from August 1990 through the 1994-95 school year. She taught at North Medford High School.

PAGE 1 - STIPULATION OF FACTS, CONCLUSIONS OF LAW AND ORDER

- During the 1994-95 school year, Moore exercised poor judgment as described below in her interactions with J.S.,
 a 16 year old female student in her junior year at North Medford High School.
- 4. In December 1994, Moore learned that J.S. had experienced emotional problems since about the eighth grade, that she had undergone counseling, that she experienced suicidal thoughts and that she had an "as needed" prescription for antidepressant medication.

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- 5. On Christmas Day 1994, Moore disclosed to J.S. highly
 personal information about Moore's life, relating to her
 experience of sexual abuse. Moore also told J.S. that Moore
 had not shared this information with any of Moore's family
 members.
- 9 6. On New Year's Eve 1994, Moore was contacted by a friend of 10 J.S. who informed Moore that J.S. was ill from consumption of alcohol and marijuana. Moore picked up J.S. and took her to Moore's home where J.S. spent the hours of 3 a.m. to 11 8 a.m. alone with Moore. Moore returned J.S. to her 12 friend's home on January 1, 1995. Later that day, Moore learned from J.S. that J.S. had taken twice the normal 13 dosage of her "as needed" tranquilizer. Moore did not inform J.S.'s parents about what had occurred. 14 report the New Year's Eve incident to J.S.'s school counselor on January 3 or 4, 1995.
- 7. On January 3, 1995, J.S. and two or three other students
 drank wine coolers during the school lunch hour off school
 grounds. Moore learned about this fact from one of the
 involved students after school hours of January 3, 1995.
 Moore did not report this incident to school authorities for
 disciplinary action.
- 19 8. In early January and with the consent of J.S.' parents,
 Moore arranged for J.S. to undergo counseling from a private
 therapist.
- On January 19, 1995, J.S. came to Moore's home in an emotionally upset state following a counseling session.
 Moore has testified and the Commission finds that on this occasion J.S. expressed a very strong emotional and romantic attachment to Moore. Moore rejected these overtures but held J.S.'s hand, hugged her, and gave her a kiss on the cheek at the door.
- 25 10. Under policies of the Medford School District, Moore was expected as a teacher to maintain a professional relationship with students inside and outside the classroom.

PAGE 2 - STIPULATION OF FACTS, CONCLUSIONS OF LAW AND ORDER

1	Moore enters into this Stipulation of Facts with the
2	knowledge that the Teacher Standards and Practices Commission
, , 3	will issue a six month suspension commencing on the date of this
4	Order and continuing through May 15, 1999, followed by a two year
5	period of probation. This Stipulation is contingent upon
6	approval and adoption of the Order by the Commission. If the
7	Commission does not adopt this Order, neither Moore nor the
8	Commission are bound by these stipulations and Moore retains all
9	rights to a hearing on the allegations.
10	IT IS SO STIPULATED:
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12	(assalate 1) 0/2 10/19/98
13	Cassandra Moore Date / /
14	1/24/68
15	David V. Myton, Executive Director Date
16	Teacher Standards and Practices Commission
17	CONCLUSIONS OF LAW
18	Based upon the Stipulation of Facts set forth above, the
19	Commission makes the following:
20	1. Moore demonstrated poor judgment and a failure to maintain a professional relationship with students in
21	violation of OAR 584-20-040(4)(n) and 584-20-035(1) in the following instances:
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23	a. On December 25, 1994, Moore disclosed private information of a very personal nature to J.S. when
24	Moore knew that J.S. was a troubled youth who was experiencing emotional problems.
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PAGE 3 - STIPULATION OF FACTS, CONCLUSIONS OF LAW AND ORDER

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                   On January 1, 1995, Moore allowed J.S. to spend
              the hours 3 a.m. to 8 a.m. alone with Moore in Moore's
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              home when J.S. was ill from the consumption of
              marijuana and alcohol; Moore failed to inform J.S.'s
 3
              parents of the incident.
 4
                   On January 19, 1995, Moore held J.S.'s hand,
              hugged J.S. and kissed J.S. on the cheek after J.S.
 5
              came to Moore's home and expressed a strong emotional
              and romantic attachment to Moore.
 6
         2.
              On January 3, 1995, Moore failed to follow established
 7
              district policies in violation of OAR 584-20-040(4)(n)
              and 584-20-035(2)(b) when she learned that J.S. and
 8
              other students had consumed alcohol during the school
              lunch period but failed to make a disciplinary referral
 9
              to school officials.
10
                                   ORDER
11
         Based upon the above Findings of Fact and Conclusions of
12
    Law, the Commission orders the following:
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         1.
              Moore's Oregon teaching license shall be suspended for
              a period commencing with the date of this Order and
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              continuing through May 15, 1999;
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         2.
              Upon reinstatement of her teaching license, Moore shall
              be placed on probation for a period of two years,
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              during which she shall comply with all Commission
              Standards under OAR 584, Division 20.
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1	Failure to comply with any condition of probation shall be a
2	basis in itself for discipline, up to and including revocation of
3	Ms. Moore's teaching license, and subject to Moore's right to a
4	hearing on the issue of whether she violated a condition of her
5	probation.
6	DATED this dy day of November 1998.
7	
8	Des la Maria
9	David V. Myton, Executive Director
10	Teacher Standards and Practices Commission
11	Approved as to form:
12	Dan 1/ 01. 10/30/98
13	Thomas K. Doyle Attorney for Cassandra Moore
14	a . M. ()
15	De /// see Odolog 29, 1998
16	Joe McKeever Date Assistant Attorney General
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