BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 1 OF THE STATE OF OREGON 2 In the Matter of the STIPULATION OF FACTS AND ORDER OF PROBATION 3 Teaching License of JUDITH (HESTIKIND) WEBB) 4 On or about September 25, 1997, the Teacher Standards and 5 Practices Commission (Commission) issued a Notice of Opportunity 6 for hearing to Judith Hestikind Webb (Webb) in which the 7 Commission proposed to suspend or revoke her Oregon teaching 8 license or to impose other discipline under ORS 342.177. 9 basis for the proposed action was Webb's failure to report to 10 work on or about October 21, 1996, and for a significant time 11 thereafter; her theft of over \$4,000 from Dotty's Deli where she 12 worked part time; and her planned and executed suicide attempt. 13 The Commission and Webb have now reviewed the matters 14 alleged and have agreed that their respective interests together 15 with the public interest, are best served by entering into an 16 agreement and order that suspends Webb's license for nine months 17 with conditions for restoration and probation. This agreement 18 and Order is based upon the following Stipulation of Facts. 19 entering this Stipulation, Webb waives her right to a hearing. 20 This agreement sets forth the facts upon which the parties have 21 agreed including the Commission's order of suspension and 22 probation as set forth below. 23 24 FINDINGS OF FACT Webb agrees and stipulates that evidence in the record 25 exists to support the following Findings of Fact by the Commission. 26

PAGE 1 -STIPULATION OF FACTS AND ORDER OF PROBATION

- 1. On or about October 21, 1996, Webb abandoned her school
- 2 work without notice and without taking steps to assure that the
- 3 needs of the school and students would be met. She contacted the
- 4 school district's EAP therapist on October 27, 1996, but did not
- 5 contact district administration directly, until on or about
- 6 November 12, 1996. Her absence was investigated by the police
- 7 due the suspicious nature of her disappearance.
- 8 2. On or about October 20, 1996, Webb stole approximately
- 9 \$4,200 from Dotty's Deli where she worked part-time. Webb
- 10 entered into a civil compromise, repaid the money and no criminal
- 11 charges were filed.
- 12 3. Webb used the money taken from Dotty's Deli to fly to
- 13 Las Vegas to execute a suicide plan. On or about October 23,
- 14 1996, she attempted suicide.
- 15 4. Webb's actions resulted in media coverage that would
- 16 raise questions in the mind of a reasonable person about Webb's
- 17 suitability to teach.
- 18 5. Webb has been under a physician's care since the
- 19 October 1996 incidents described above. She was on approved
- 20 disability and/or sick leave for the remainder of the 1996-97
- 21 school year. According to her physician, Webb had progressed to
- 22 a point where she was released to teach for the 1997-98 school
- 23 year.
- 24 6. Upon receipt of Webb's request to return to teaching,
- 25 the district commenced pre-termination proceedings. Thereafter,
- 26 Webb resigned, with an effective date of October 21, 1997.

1	7. This Stipulation and the Proposed Order are contingent
2	upon approval by the full Commission. If the Commission does not
3	approve this Stipulation, the matter will be returned to the
4	Commission for a hearing or other lawful action.
5	CONCLUSIONS OF LAW
6	Webb's actions as set forth above constitute a violation of
7	OAR 584-20-040(4), gross neglect of duty; and OAR 584-20-040(5),
8	gross unfitness.
9	IT IS SO STIPULATED:
10	Quelita 111.11 Date: 5/1/98
11	Judith Welpb
12	
13	David V. Myton, Executive Director
14	Teacher Standards and Practices Commission
15	ORDER
16	The Commission adopts the above Findings of Fact and
17	suspends the teaching license of Webb for nine months beginning
18	on November 1, 1997 and ending July 31, 1998. Webb's license
19	will thereafter be reinstated subject to all ordinary conditions
20	and with the further special condition that she provide written
21	evidence from her physician or health care provider, that she is
22	able to resume teaching responsibilities.
23	Webb is further subject to a period of probation for two
24	years commencing on July 31, 1998. During this probationary
25	period, Webb must provide TSPC with written notice on a quarterly
26	basis commencing November 1, 1998, that she is maintaining

1	compliance with the treatment plan of her mental health care
2	provider to the extent such treatment is recommended. She must
3	also permit the Commission to contact her mental health care
4	provider solely to verify such compliance.
5	Failure to comply with the terms of this Order will
6	constitute separate grounds for taking licensure action.
7	DATED this $/9$ day of Man 1998.
8 9	David Mingh
10	David V. Myton) Executive Director
	Date: May 19, 1998
11	Date:
12 13	APPROVED AS TO FORM:
14	
15	Elizaletha 2007d
16	Attorney for Judith (Hestikind) Webb
17	Date: 4-21-98
18	Date: 18
19	Adams of Made
20	Gary M. Cordy Attorney for Teacher Standards and Practices Commission
21	Accorney for reacher scandards and practices commission
22	Date: 4-20-98
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